



DECISION

Fair Work (Registered Organisations) Act 2009
s.159—Alteration of other rules of organisation

Police Federation of Australia (R2025/142)

CHRIS ENRIGHT

MELBOURNE, 27 OCTOBER 2025

Alteration of other rules of organisation.

[1] On 1 September 2025 the Northern Territory Police Branch (the Branch) of the Police Federation of Australia (the PFA) lodged with the Fair Work Commission (the Commission) a notice and declaration setting out particulars of alterations to its rules. Further materials in support of the alterations were lodged on 29 September 2025.

[2] The Branch seeks certification of the alterations under section 159 of the *Fair Work (Registered Organisations) Act 2009* (the Act).

[3] On the information contained in the notice and declarations, I am satisfied the alterations have been made under the rules of the organisation.

[4] The particulars of the alterations seek to insert a new subrule 52DO(11)(f) in Part CD of the PFA rules.

[5] The alteration seeks to address findings raised by the Australian Electoral Commission (AEC) in a post-election report which highlighted an issue in relation to a scheduled election held in 2024. The AEC noted that subrule 52DO(11) does not appear to indicate a voting system for the election of Branch Executive members.¹

[6] The proposed insertion of new subrule 52DO(11)(f) into the PFA rules specifies that '[t]he system of voting in any election conducted under this rule shall be the first past the post system'. This is an appropriate response to the matter raised by the AEC.

[7] The alteration is minor and uncontroversial. It does not require comment beyond expressing my opinion about the matters set out in subsection 159(1) of the Act.

[8] In my opinion, the alterations comply with and are not contrary to the Act, the *Fair Work Act 2009*, modern awards and enterprise agreements, are not otherwise contrary to law and were made under the rules of the organisation. I certify accordingly under subsection 159(1) of the Act.



DELEGATE OF THE GENERAL MANAGER

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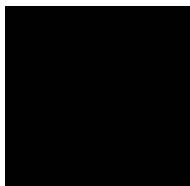
¹ AEC post-election report in relation to E2024/196, pg 6, available at www.fwc.gov.au

DECLARATION OF AUTHORISED OFFICER in accordance with Regulation 126 *Fair Work (Registered Organisations) Regulations 2009*

ALTERATION OF OTHER RULES OF ORGANISATIONS in accordance with section 159 of the *Fair Work (Registered Organisations) Act 2009*

I, Nathan Leigh Finn of the Northern Territory Police Association, 'Spirit on the Avenue' Level 2, Suite 209, 12 Salonika Street, PARAP, in the Northern Territory 0820 am the President of the Northern Territory Branch of the Police Federation of Australia and am authorised to give this notice of particulars of alterations to the rules of the Northern Territory Branch of the Police Federation of Australia and to make this declaration as required by Regulation 126 of the *Fair Work (Registered Organisations) Regulations 2009*.

1. I declare that the alterations were made in accordance with the rules of the Northern Territory Branch of the Police Federation of Australia.
2. The particulars of the rule alterations are attached to this declaration and labelled 'Schedule A'.
3. The actions taken under the rules to make this alteration were as follows:
 - (a) The President called for an AGM.
 - (b) The Association sent notice to members on 31 July 2025, which set out the time, date and place of the AGM and the business to be dealt with by the AGM.
 - (c) A draft proposed amended copy of the Rules was circulated to all Chairpersons and Secretaries of the Zone Branches of the Organisation on 15 August, which is attached to this declaration.
 - (d) The AGM was held on 22 August 2025.
 - (e) 31 members attended the AGM. The current number of delegates eligible to vote at the AGM is 41. As such, the AGM was quorate.
 - (f) 31 voted in support.
 - (g) As such, the motion to amend the Rules as per the attached rule alterations.
4. I declare that the particulars set out in this notice are true and correct to the best of my knowledge and belief.



01 September 2025

Nathan Leigh Finn
President, Northern Territory Police Association

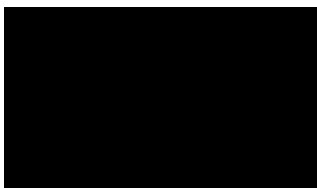
*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the changes being transacted by the organisation. It must be accompanied by the 'particulars', which are the details of the rule changes. It can be submitted to regorgs@fwc.gov.au. If the organisation has a website, a notice must be put up on the website that this application has been lodged with the Fair Work Commission and this should be mentioned in the email.]*

DECLARATION OF AUTHORISED OFFICER in accordance with Regulation 126 *Fair Work (Registered Organisations) Regulations 2009*

ALTERATION OF OTHER RULES OF ORGANISATIONS in accordance with section 159 of the *Fair Work (Registered Organisations) Act 2009*

I, Adam Swift of the Northern Territory Police Association, 'Spirit on the Avenue' Level 2, Suite 209, 12 Salonika Street, PARAP, in the Northern Territory 0820 am the Acting President of the Northern Territory Branch of the Police Federation of Australia and am authorised to give this notice of particulars of alterations to the rules of the Northern Territory Branch of the Police Federation of Australia and to make this declaration as required by Regulation 126 of the *Fair Work (Registered Organisations) Regulations 2009*.

1. I declare that the alterations were made in accordance with the rules of the Northern Territory Branch of the Police Federation of Australia.
2. The particulars of the rule alterations are attached to this declaration and labelled 'Schedule A'.
3. The actions taken under the rules to make this alteration were as follows:
 - (a) The President called for an AGM.
 - (b) The Association, on behalf of the President, sent notice to members on 21 May 2025, which set out the time, date and place of the AGM and the business to be dealt with by the AGM. This notice was sent to the Branch Executive and sub-branches.
 - (c) A draft proposed amended copy of the Rules was circulated to all Chairpersons and Secretaries of the Zone Branches of the Organisation on 15 August, which is attached to this declaration.
 - (d) The AGM was held on 22 August 2025.
 - (e) 31 members attended the AGM. The current number of delegates eligible to vote at the AGM is 41. As such, the AGM was quorate.
 - (f) 31 voted in support.
 - (g) As such, the motion to amend the Rules as per the attached rule alterations has been carried.
4. I declare that the particulars set out in this notice are true and correct to the best of my knowledge and belief.



29 September 2025

Adam Swift
Acting President, Northern Territory Police Association

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the changes being transacted by the organisation. It must be accompanied by the 'particulars', which are the details of the rule changes. It can be submitted to regorgs@fwc.gov.au. If the organisation has a website, a notice must be put up on the website that this application has been lodged with the Fair Work Commission and this should be mentioned in the email.]*